

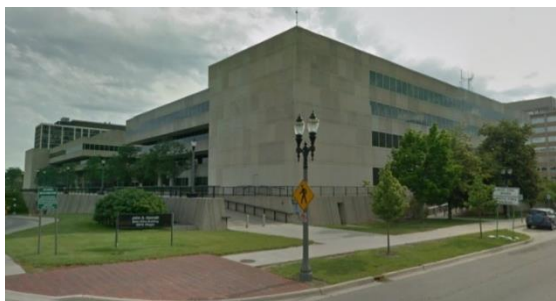


Michigan's State Board of Education Seeks a State Superintendent of Public Instruction



ROLES AND RESPONSIBILITIES OF THE STATE SUPERINTENDENT:

- The Superintendent reports to the State Board of Education, assists the Board in developing policy, and in fulfilling its constitutional obligations, and is responsible for the implementation of policies established by the Board.
- The Superintendent is responsible for the day-to-day management, supervision, and leadership of the Michigan Department of Education, including a budget of \$401,000,000 dollars and approximately 520 employees.
- The Superintendent assists the State Board of Education in developing an ongoing strategic plan for educational improvement in Michigan and leads its implementation.
- The Superintendent is responsible for the facilitation of alliances, programs and partnerships, where appropriate, to further SBE policy and the strategic plan, and to support the continual improvement of public education in the state.
- The Superintendent is responsible for developing cooperative working relationships with other government departments, the executive office, the legislature, and constituent groups, in service of SBE policy and the Top 10 in 10 strategic plan for improving education.
- The Superintendent is a spokesperson for the Michigan Department of Education and an advocate for the needs of education in the state.



Visit our website:

www.michigan.gov/mde

MICHIGAN AT A GLANCE: 2017-2018

<u>Total Number of School Districts:</u>	896 (including 295 charter districts)
<u>K-12 Enrollment:</u>	1,520,065
<u>Four-Year Cohort Graduation Rate:</u>	80.1%
<u>Free and Reduced Lunch State Totals:</u>	65.9%
<u>Third Grade Reading Proficiency:</u>	44.4%
<u>SAT Composite Score:</u>	1000.7
<u>Pupil/Teacher Ratio:</u>	23:1
<u>K-12 State School Aid:</u>	\$12.5 Billion
<u>Avg State Aid Per Pupil:</u>	\$7,825

Michigan's Education Vision Statement:

Every learner in Michigan's public schools will have an inspiring, engaging, and caring learning environment that fosters creative and critical thinkers who believe in their ability to positively influence Michigan and the world beyond.

Michigan's Education Mission Statement:

Support learning and learners

**Deadline to Apply:
March 11, 2019**

Desirable Characteristics, Skills, Traits and Experience

- Models high standards of integrity, team-building, collaborative and critical thinking, and can efficiently and effectively communicate a vision of quality education for the future.
- Has a vision and strategy for education improvement that can effectively improve learning and outcomes for all children including special populations.
- Has a demonstrated ability to lead policy change and educational improvement in a politically charged, multi-stakeholder environment.
- Is an effective manager with emphasis on strong education organization management skills, experience managing a complex educational organization or large team to a high performance level and commitment to research and evidence-based decisions.
- Possesses interest and commitment to working closely, in a transparent and open way, with elected state board of education to support the board's policy leadership in education and work with the board to develop and advance such policy and lead its implementation.
- Is passionate for and committed to upholding and enhancing the vital role of public education in Michigan.
- Will be an articulate spokesperson with the ability to engage the public and constituencies.
- Understanding of Michigan's unique challenges with emphasis on: Michigan structure and relationships, a vision for addressing Michigan-specific problems.

For a complete job description, including roles and responsibilities and desirable characteristics, skills, traits, and experience please visit <https://rayassoc.com/job-details.php?ID=475>



STATE OF MICHIGAN DEPARTMENT OF EDUCATION

SALARY AND BENEFITS:

The salary will be \$216,000 plus a comprehensive state benefits package.

DEADLINE AND SELECTION:

All applications will be reviewed by the search firm and the State Board of Education, in closed session upon request. Selection of candidates for interviews is the sole responsibility of the Board. Upon Board selection for interviews, the identities of those candidates selected will be made public.

Persons wishing to be considered for the position should submit an application file online which includes:

- ★ A letter of application stating personal qualifications, experiences and reasons for interest in the position
- ★ The online application
- ★ A current resume
- ★ 4 letters of recommendation from professional references

Apply online at:
www.rayassoc.com

A letter of application and all other supporting materials must be received by
Ray and Associates, Inc. by
March 11, 2019

Questions should be directed to either:

Ray & Associates, Inc.
901 17th Street
PO Box 10045
Cedar Rapids, IA 52402
Phone: 319-393-3115
Fax: 319-393-4931
glr@rayassoc.com

Please note: Michigan Department of Education may request background information about you from a consumer reporting agency in connection with your employment application and for employment purposes.

Please do not contact the Michigan Department of Education or the State Board of Education directly.